

# BIAS AND HARASSMENT

	FIRST STEPS	RESPONSE	ANONYMOUS	USE CASE	ASSISTANCE	LEVEL
ENGAGE WITH AN ENGINEERING ADVOCATE TO REPORT AN INCIDENT AND RECEIVE SUPPORT & FOLLOW UP	<u>SUBMIT A REPORT</u>	REPORT REVIEWED BY <u>ENGINEERING ADVOCATES</u>	ADVOCATE LOGS INCIDENT & RESPONDS IN 2-4 DAYS	CAN BE ANONYMOUS , CAN REPORT AS BYSTANDER	ALL INCIDENTS BIG OR SMALL; BIAS-RELATED OR SUSPECTED	2-4 DAYS  UNIVERSITY
CALL SAFE CAMPUS IMMEDIATE ASSITANCE	CALL THE HOTLINE 206-685-7233 M-F 8AM-5PM	SPEAK WITH A <u>TRAINED PROFESSIONAL</u>	LEAVE WITH A SAFETY PLAN	CAN BE ANONYMOUS	INCIDENTS, SUSPECTED SITUATIONS; DOES NOT NEED TO BE HARRASSMENT	IMMEDIATE  UNIVERSITY
TALK TO THE OMBUD FOR IMPARTIAL MEDIATION	DECIDE IF YOU NEED MEDIATION	<u>SCHEDULE AN APPOINTMENT WITH IMPARTIAL MEDIATOR</u>	DEVELOP A MEDIATION PLAN	NAME REQUIRED BUT CONFIDENTIAL	ANY CONFLICT, ESPECIALLY INVOLVING UNEQUAL POWER DYNAMICS	YOU CHOOSE APPOINT-MENT TIME  UNIVERSITY
FILE A TITLE IX REPORT TO REQUEST A UNIVERSITY INVESTIGATION	EMAIL TITLEIX@UW.EDU OFFICE FOR A STUDENT OFFENDER, UCIRO@UW.EDU FOR AN EMPLOYEE	MEET WITH <u>TITLE IX OR UCIRO STAFF</u> TO SEE IF COMPLAINT FALLS UNDER TITLE IX	AN INVESTIGATION IS CONDUCTED, RESOLUTION CAN HAPPEN AT ANY TIME	NOT ANONYMOUS	DISCRIMINATION BASED ON SEX, PREGNANT OR PARENTING STATUS, LGBTQ+ IDENTITY	VARIES. PROCESS: UCIRO TITLE IX  UNIVERSITY
TALK TO THE UNION FOR WORK RELATED ISSUES	IS YOUR ISSUE PROTECTED BY <u>UNION AGREEMENT?</u>	CONTACT THE <u>UNION</u> OR YOUR STUDENT REP	YOU MAY HAVE A UNION-FACILITATED HEARING	NOT ANONYMOUS	OVERWORK, OTHER CONTRACT BREACHES	TIMELINE OUTLINED <u>HERE</u>  UNIVERSITY